

## **Growth Fund Appendix I: Leadership and Management Support for expanding schools or schools facing major remodelling or rebuild**

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At the moment additional Leadership and Management funding amounting to £150,000 over the first three 3 years of expansion is payable to schools expanding by 2FE or more. This takes account of the additional administrative costs of organising management of the building works but also to strengthen leadership ahead of the lagged funding driven by pupil numbers.

Leytonstone School have asked that they should receive additional funding during the period that building works are in place to upgrade parts of the school. Although the building programme will not change the capacity of the school, the upgrading will mean significant changes to how the school is organised and managed on a restricted site whilst the building work takes place. This is potentially detrimental to focussing on continuing to raise standards within the school. Under the BSF proposals, when the school was being expanded from 6FE to 7FE the school would have received on-off additional funding for major refurbishment of £50,000 (March 2009 School Budget Share document). It should also be borne in mind that three schools – George Mitchell All-through, St Joseph's RC Primary and Selwyn Primary schools are shortly due to go through extensive remodelling / rebuilding as part of the Priority Schools Building Programme and although this will not lead to an expansion in the number of places provided; they will each face the major management issues faced by previous PFI primary and secondary projects in Waltham Forest.

Schools Forum is therefore being asked to consider whether there is merit in considering one-off Management and Leadership payments of £25,000 to schools undergoing extensive remodelling / rebuilding given that the project management workload involved is at least on par with schools expanding by 2FE or more. This would cost £100,000 in 2014/15 or possibly 2015/16 depending when major refurbishing / rebuilding started. However, it could be argued that as none of the projects increases the admission numbers of the school, funding falls outside the scope of the Growth Fund.

In recent years a number of schools have been and in most cases are still expanding by 1FE. They have not received any additional funding although some of them did receive additional project management support from the Local Authority. These schools are listed below.

- Highams Park
- George Mitchell All-through (primary phase)
- George Tomlinson
- Gwyn Jones Primary
- Buxton All-Through (primary phase)
- Newport Primary
- Parkside Primary
- St Saviours C of E Primary
- Willow Brook Primary
- Winns Primary

