

Single Status Update 17th September 2014

In September 2012 the Council established a project team within the Schools HR unit to deal with the completion/ implementation of outstanding Schools Single Status roles and issues. At the commencement of the project there were approximately 150 outstanding queries ranging from confirmation of Local Authority start dates, re-issuing of evaluation outcome letters, confirmation of allocated levels by schools etc. There were also 52 roles outstanding involving 275 employees to be evaluated. All outstanding issues and evaluations have all been processed and staff had been written to. It is anticipated that the Single Status project will be closed down at the end of October 2014.

Signing Sessions

Signing sessions has been scheduled to take place on Monday 22 September 2014 at 10.00am and Monday 6 October at 3.00pm and will be held in the Town Hall, Councils Chamber.

Schools will be notified of these sessions and any employee, who has been offered compensation but not yet signed, will be invited to attend one of the sessions.

Equal Pay Claims

Currently there are 14 outstanding claims by school employees. The Council is currently gathering information from schools who employees have instigated legal action in respect of equal pay claims against the Council.

Residential Site Services Officers (RSSO's)

In February this year Schools were provided with a template consultation document to use in preparing their school specific restructures.

FAQ's have been provided for Head teachers and RSSO's around re-housing issues. Schools have also been provided with the application form for re-housing applications and the suite of job descriptions for the various levels of non-resident SSO's to inform school decisions around alternatives to their existing RSSO arrangements.

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