Single Status Update 6 November 2014

As reported at the last forum, the Local Authority has completed phase 2 of the single status project. All former APT&C roles from scale 1 to Scale 6 have been evaluated using the Greater London Provincial Council (GLPC) job evaluation scheme.

It is proposed that the Single Status project in relation to schools will cease once the Director of Finance and Chief Operating Officer have formally considered the position overall and confirmed their contentment to sign off the project. It is expected that sign off will happen in December 2014.

Equal Pay Claims

The Council in conjunction with schools continues to make positive progress with the number of school claims reduced in the last three months from 14 to 7, however we still need to gather information from schools on these remaining 7 employees who have instigated legal action in respect of equal pay claims against the Council.

Residential Site Services Officers (RSSO's)

Whilst the majority of schools that have a RSSO have progressed or are progressing consultation around the deletion of this role and implementation of Single Status for an alternative non-residential role, there seven have not engaged in this process. The Council is continuing to engage with these schools outlining our expectations and emphasising that the schools themselves will have to meet the financial liabilities associated with lack of action.

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Gerry Kemble
Head of Schools HR